Deputy Director of Training (General)

22 September 1952

Chief, Junior Officer Training Division

Placement of Junior Officers

1. In compliance with your suggestion, I met with this afternoon to discuss the question of the placement of members of the Junior Officer Training Program. Also present were Messrs.

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- 2. It was agreed that during the period of training and until this office considered an individual adequately trained for permanent placement, this office would maintain control of his actions. Temporary placements for on-the-job training in a substantive office or at some educational institution or in any other activity that seems appropriate, such as an overseas post, would be decided and worked out by this office.
- 3. When training on this program had been completed, this office would make specific recommendations to the Personnel Placement Division based on our knowledge of and experience with them and supported by a request from one of the substantive offices with whom we had worked out an agreement. The records of each individual's progress through the training period would be made available to the Division of Personnel Placement. At that time the Placement Division would assume final responsibility for the placement of the individual.
- 4. It was firm feeling that the Placement Officers should be consulted about final disposition of each case, and indeed, that he should decide the final placement of the individual.
- 5. Not a little part of the discussion was devoted to the problems of overcomin; attitudes of some of the substantive offices which seem to assume that the Junior Officer Program is solely a source of procurement and has nothing to do with the training and experience we give an individual in the Intelligence School. It was also agreed that this problem was best met by discussions with the Administrative Officers concerned. It may take some time and undoubtedly will be difficult to create in some cases a favorable attitude toward the extended training of members of the Junior Officer Program particularly if that training is on a loan basis under the Career Service Program.
- 6. It is worth noting that is now responsible for the 25X1A9a placement of Junior Officer Trainees.

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